Definitions and calculations of key ratios

Prevas reports key ratios in accordance with IFRS and also certain financial non-IFRS-metrics (called "alternative key ratios"). Alternative key ratios are reported to improve the investors' valuation of the company's activities and to simplify comparisons of results for different periods. Management uses the alternative key ratios among other things to value ongoing activities compared to previous results, for internal planning and for prognoses.

Calculations of key ratios

Inet unrover corresponding period previous year 394,347 315,569 1,28,401 Growth in turnover 3.2% 25,0% 12.0% EBITDA 6.2,399 67,326 207,052' Inter turnover 407,087 394,347 1,482,369 Inter turnover 407,087 394,347 1,482,369 Inter turnover 407,087 394,347 1,482,369 EBITA/Portin margin before depreciation/amortisation 13.2% 15.1% 1,482,369 Interturnover 407,087 394,347 1,482,369 EBIT/Operating margin 13.2% 15.1% 1,482,369 Interturnover 407,087 394,347 1,482,369 Interturnover 407,087 394,347 1,482,369 Interturnover 407,087 394,347 1,482,369 Interturnover 407,087 394,347 1,482,369 Interturnover 407,076 142,352 142,050 Interturnover 407,076 142,352 142,354 Interturnover 407,076 142,	Calculations of key ratios	2024	2023	2023
Net turnover current period 407.087 394.347 1,482,639 Growth in turnover 3.2% 25.0% 12.0% Growth in turnover 3.2% 25.0% 12.0% Ket turnover 407.0%7 394.347 1,482,639 EBITDA 62.399 67.326 207.0827 Inet turnover 407.0%7 394.347 1,482,639 EBITDA/recturnover 407.0%7 394.347 1,482,639 EBITA/periating margin 13.3% 15.1% 11.6% EBITA/periating margin 13.2% 55.776 162.357 Interturnover 407.067 394.347 1,482.639 EBITA/periating margin 10.0% 14.7% 11.0% Profit after financial items 44,448 54,502 159.960 Acquisition costs 6,968 24 908 Number of shares before dilution 12.737 12.737 12.737 Number of shares after dilution (regards warrant program, see page 96 in Prevas annual report 2022) 12.737 12.737 12.737 Profit atributa		Q1	Q1	Full year
Growth in turnover 3.2% 25.0% 12.0% EBITDA 62.399 67.326 207.082 Inct turnover 407.087 394.347 1.826.399 EBITDA/Profit margin before depreciation/amortisation 15.3% 17.1% 1.482.399 EBITA 53.546 59,660 172.261 /net turnover 407.087 394.347 1.482.399 EBITA/Operating margin 13.2% 57.776 1.62.357 /net turnover 407.087 394.347 1.482.399 Coperating margin 10.0% 14.47% 11.0% Profit after financial items 444.448 54.502 159.960 /net turnover 407.087 394.347 1.482.391 Operating margin 10.9% 14.47% 11.0% Number of shares before dilution 12.737 12.737 12.737 Number of shares before dilution (regards warrant program, see page % In Prevas annual report 20.27 12.840 12.801 Profit attributable to shareholders of parent company 32.554 40.0796 118.195	Net turnover current period	407,087	394,347	
EBITDA 62.399 67,326 207,052 /net unrover 407,087 394,347 1,482,339 BEITDA/Profit margin before depreciation/amortisation 15.3% 11,482,359 And wite downs 53,546 59,660 172,2811 Inet unrover 407,087 394,347 1,482,359 EBITA/Operating margin 13.2% 15.1% 11.6% Inet unrover 407,087 394,347 1,482,359 FBITO/Operating margin 10.9% 14,47% 11.0% Profit after financial terms 44,448 54,502 159,960 Inet unrover 400,097 394,347 1,482,639 Operating margin 10.9% 13.8% 10.8% Acquisition costs 6,988 12,737 12,737 Number of shares shefore dilution 12,737 12,737 12,737 Number of shares south anding act close of report period 12,737 12,737 12,737 Profit atribuable to shareholders of parent company 32,554 40,796 118,195 Anumber of shares outstandi	/net turnover corresponding period previous year	394,347	315,569	1,324,015
Inet unover407,087394,3471.482,639EBITDA/Profit margin before depreciation/amortisation15.3%17.1%11.40%IPITA handing before depreciation/amortisation15.3%77.1%11.22,611IPITA handing before depreciation/amortisation335,146394,3471.482,359EBITA/Operating margin13.2%15.1%11.6%EBITA/Operating margin13.2%57.776162,357Aret unover407,087394,3471.482,639Coperating margin10.9%14.7%11.0%Profit after financial items44,44854,502159,960Acquisition costs6,98824908Number of shares before dilution12,7371.22,737Number of shares before dilution (regards warrant program, see page 96 in Prevas annual report 2022)12,73712,737Profit per share before dilution2,55440,796118,195Arumber of shares outstanding at close of report period12,73712,737Profit per share before dilution at close12,79712,84012,801Profit per share before dilution at close12,79712,73712,737Arumber of shares outstanding after dilution at close12,79712,84012,801Profit per share before dilution2,55440,796118,195Arumber of shares outstanding after dilution at close12,79712,73712,737Arut to shares abutstanding after dilution at close12,79712,73712,737Arut to shares outstanding after dilution at	Growth in turnover	3.2%	25.0%	12.0%
EBITDA/Profit margin before depreciation/amortisation 15.3% 17.1% 14.4% and write downs 53,546 59,660 172,261 /net turnover 407,087 394,347 1,482,339 EBITA/Depreting margin 13.2% 15.1% 11.6% EBIT 44,225 57,776 162,357 /net turnover 407,087 394,347 1,482,639 EBIT/Operating margin 10.9% 11.7% 11.0% Pofit after financial items 44,448 54,502 159,760 /net turnover 407,087 394,347 1,482,639 Operating margin 10.9% 13.8% 10.8% Acquisition costs 6,988 24 908 Number of shares before dilution 12,737 12,737 12,737 Number of shares outstanding at close of report period 12,737 12,737 12,737 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding at close of report period 12,737 12,737 12,737	EBITDA	62,399	67,326	207,052
and write downs 13.3.% 17.1.% 19.3.% EBITA 53,546 59,660 172,261 Anet turnover 400,087 394,347 1,482,639 EBITA/Operating margin 13.3.% 15.1% 11.6% EBIT 44,225 57,776 162,357 Net turnover 400,087 394,347 1,482,639 EBIT/Operating margin 10.9% 14.7% 11.0% Profit after financial items 44,448 54,502 159,960 Acquisition costs 6,988 24 908 Number of shares after dilution (regards warrant program, see page 96 in Prevas annual report 2022) 12,737 12,737 Profit attributable to shareholders of parent company 32,554 40,796 118,195 Anumber of shares outstanding at close of report period 12,737 12,737 12,737 12,737 Profit per share before dilution 2.56 3.20 9.28 40,796 118,195 Anumber of shares outstanding at close of report period 12,737 12,737 12,737 12,737 12,737	/net turnover	407,087	394,347	1,482,639
Inet turnover 407,087 394,347 1,482,639 EBITA/Operating margin 13.2% 15.1% 11.6% Check turnover 44,225 57,776 162,357 Itent turnover 407,087 394,347 1,482,639 EBIT/Operating margin 10.9% 14.7% 11.0% Profit after financial items 44,448 54,502 159,960 Operating margin 10.9% 13.8% 10.8% Acquisition costs 6,988 24 908 Number of shares before dilution (regards warant program, see page 96 in Prevas annual report 2022) 12,737 12,737 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding at close of report period 12,737 12,737 12,737 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding attributable to shareholders of parent company 32,554 40,796 12,840 Profit attributable to shareholders of parent company 32,554 40,796 14,842		15.3%	17.1%	14.0%
EBITA/Operating margin 13.2% 15.1% 11.6% EBIT 44.225 57.776 162.357 IDIT Operating margin 10.9% 14.78 11.0% Profit after financial items 44.448 54,502 159.960 Areut unover 407.087 394.347 1.482.639 Operating margin 10.9% 14.78 11.48% Acquisition costs 6.988 24 908 Number of shares before dilution 12.737 12.737 12.737 Number of shares after dilution (regards warrant program, see page 96 in Prevas annual report 2022) 12.737 12.737 Profit attributable to shareholders of parent company 32.554 40.796 118.195 Profit per share before dilution 2.56 3.20 9.28 Profit per share before dilution at close 12.797 12.840 12.737 Profit per share before dilution 2.54 40.796 118.195 Profit per share before dilution 2.54 3.18 9.237 Profit per share before dilution 5.06.451 604.517	EBITA	53,546	59,660	172,261
EBIT 44,225 57,776 162,357 /net umover 407,087 394,347 1,482,639 EBIT/Operating margin 10,9% 14,7% 11,0% Profit after financial items 44,448 54,502 159,960 Anet umover 407,087 394,347 1,482,639 Operating margin 10.9% 13.8% 10.8% Acquisition costs 6,988 24 908 Number of shares before dilution 12,737 12,737 12,737 Issee page 96 in Prevas annual report 2022) 12,737 12,737 12,737 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding at close of report period 12,737 12,737 12,737 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding atter dilution at close 12,737 12,737 12,737 Profit attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding at close of re	/net turnover	407,087	394,347	
Inet turnover 407,087 394,347 1,482,639 EBIT/Operating margin 10.% 14.% 11.0% Profit after financial items 44,448 54,502 159,960 Operating margin 10.9% 13.8% 10.8% Acquisition costs 6,988 24 908 Number of shares before dilution (régards warrant program, see page 96 in Prevas annual report 2022) 12,737 12,737 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding at close of report period 12,737 12,737 12,737 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding at close of report period 12,737 12,737 12,737 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding after dilution at close 12,797 12,840 12,801 /number of shares outstanding at close of report period 12,737 12,737 12,737 /number of shares outstanding at close of report period	EBITA/Operating margin	13.2%	15.1%	11.6%
EBIT/Operating margin10.9%14.7%11.0%Profit after financial items44.44854.502159.960(net turnover407.087394.3471.482.439Operating margin10.9%13.8%10.8%Acquisition costs6.9882.4908Number of shares before dilution (regards warrant program, see page 96 in Prevas annual report 2022)12.73712.737Profit attributable to shareholders of parent company32.55440.796118.195/number of shares outstanding at close of report period12.73712.73712.737Profit attributable to shareholders of parent company32.55440.796118.195/number of shares outstanding after dilution at close2.79712.8002.801of report period12.73712.73712.73712.737Profit attributable to shareholders of parent company32.55440.796418.195/number of shares outstanding after dilution at close12.79712.80112.801Profit per share before dilution2.543.189.23Equity attributable to shareholders of parent company639.375586.451604.517/number of shares outstanding after dilution at close12.73712.73712.737Iquity per share before dilution40.9645.6747.20Equity attributable to shareholders of parent company639.375586.451604.517/number of shares outstanding after dilution at close12.79712.80112.801Iquity per share before dilution <td>EBIT</td> <td>44,225</td> <td>57,776</td> <td>162,357</td>	EBIT	44,225	57,776	162,357
Profit after financial items 44,448 54,502 159,900 /net turnover 407,087 394,347 1,482,639 Operating margin 10,9% 13.8% 10.8% Acquisition costs 6,988 24 908 Number of shares before dilution 12,737 12,737 12,737 Number of shares after dilution (regards warrant program, see page 96 in Prevas annual report 2022) 12,797 12,840 12,801 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding at close of report period 2,737 12,737 12,737 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding at close of report period 2,797 12,840 12,801 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding at close of report period 12,737 12,737 12,737 /number of shares outstanding at close of report period 2,737 12,737 12,737 /number of shares outstandi	/net turnover	407,087	394,347	1,482,639
Inet turnover 407,087 394,347 1,482,639 Operating margin 10.9% 13.8% 10.8% Acquisition costs 6,988 24 908 Number of shares after dilution (regards warrant program, see page 96 in Prevas annual report 2022) 12,797 12,840 12,801 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding at close of report period 12,737 12,737 12,737 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding after dilution at close 12,797 12,840 12,801 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding after dilution at close 12,797 12,840 12,801 Profit per share after dilution 2.54 3.18 9.23 /unber of shares outstanding at close of report period 12,737 12,737 12,737 /unber of shares outstanding after dilution at close 12,797 12,840 12,841 /unber of sha	EBIT/Operating margin	10.9%	14.7%	11.0%
Operating margin 10.9% 13.8% 10.8% Acquisition costs 6,988 24 908 Number of shares before dilution 12,737 12,737 12,737 Number of shares after dilution (regards warrant program, see page 96 in Prevas annual report 2022) 12,797 12,840 12,801 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding at close of report period 12,737 12,737 12,737 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding after dilution at close 12,797 12,840 12,801 Profit attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding at close of report period 12,737 12,737 12,737 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding at close of report period 12,737 12,737 12,737 Equity attributable to shareholders of parent company 639,375 586,451 604	Profit after financial items	44,448	54,502	159,960
Acquisition costs 6,988 24 Acquisition costs 6,988 21,2737 Number of shares before dilution (regards warrant program, see page 96 in Prevas annual report 2022) 12,797 12,800 Profit attributable to shareholders of parent company 32,554 40,796 118,195 Anumber of shares outstanding at close of report period 12,737 12,737 12,737 Profit period 2.554 40,796 118,195 Anumber of shares outstanding at close of report period 12,797 12,840 12,801 Profit attributable to shareholders of parent company 32,554 40,796 118,195 Anumber of shares outstanding after dilution at close 12,797 12,840 12,801 Profit perisd 2.54 3.18 9.23 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding at close of report period 12,797 12,840 12,801 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding after dilution at close 12,797	/net turnover	407,087	394,347	1,482,639
Number of shares before dilution 12,737 12,737 12,737 Number of shares after dilution (regards warrant program, see page 96 in Prevas annual report 2022) 12,797 12,840 12,801 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding at close of report period 12,737 12,737 12,737 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding after dilution at close 12,797 12,840 9,285 /number of shares outstanding at close of report period 12,797 12,840 12,801 Profit per share after dilution 2.54 3.18 9,23 Fquity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding at close of report period 12,737 12,840 12,801 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding at close of report period 12,797 12,840 12,801 Equity per share after dilution at close 12,797 <td>Operating margin</td> <td>10.9%</td> <td>13.8%</td> <td>10.8%</td>	Operating margin	10.9%	13.8%	10.8%
Number of shares after dilution (regards warrant program, see page 96 in Prevas annual report 2022) 12,891 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding at close of report period 12,737 12,737 12,737 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding at close of report period 12,797 12,840 12,801 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding after dilution at close 12,797 12,840 12,801 Profit period 2.54 3.18 9.23 12,737 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding at close of report period 12,737 12,737 12,737 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding after dilution at close 12,797 12,840 12,801 Equity per share after dilution 45.67 47.22	Acquisition costs	6,988	24	908
see page 96 in Prevas annual report 2022) 12,001 12,001 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding at close of report period 12,737 12,737 12,737 Profit per share before dilution 2.56 3.20 9.28 Profit per share before dilution 2.56 3.20 9.28 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding after dilution at close 12,797 12,840 12,801 Profit per share after dilution 2.54 3.18 9.23 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding at close of report period 12,797 12,840 12,801 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding after dilution at close 12,797 12,840 12,801 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares ou	Number of shares before dilution	12,737	12,737	12,737
/number of shares outstanding at close of report period 12,737 12,737 12,737 Profit per share before dilution 2.56 3.20 9.28 Profit attributable to shareholders of parent company 32,554 40,796 118,195 /number of shares outstanding after dilution at close 12,797 12,840 12,801 of report period 2.55 3.18 9.23 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding at close of report period 12,737 12,737 12,737 /number of shares outstanding at close of report period 586,451 604,517 71,737 /number of shares outstanding after dilution 50.20 46.04 47.46 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding after dilution at close 12,797 12,840 12,801 /number of shares outstanding after dilution at close 12,797 12,840 12,801 /number of shares outstanding after dilution at close 12,797 12,840 12,801 <		12,797	12,840	12,801
Profit per share before dilution 2.56 3.20 9.28 Profit attributable to shareholders of parent company /number of shares outstanding after dilution at close 12,797 12,840 118,195 Profit per share after dilution 2.54 3.18 9.23 Profit per share after dilution 2.54 3.18 9.23 Equity attributable to shareholders of parent company /number of shares outstanding at close of report period 12,737 12,737 12,737 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding at close of report period 12,797 12,840 12,801 /number of shares outstanding after dilution at close 12,797 12,840 12,801 /number of shares outstanding after dilution at close 12,797 12,840 12,801 fequity per share after dilution 49.96 45.67 47.22 Equity including non-controlling interests 675,226 603,957 639,647 /balance sheet total 1,08,959 1,017,871 1,060,366 Equity ratio 46,68 41,985 46,420				
Profit attributable to shareholders of parent company /number of shares outstanding after dilution at close of report period 32,554 40,796 118,195 Profit per share after dilution 2.54 3.18 9.23 Equity attributable to shareholders of parent company /number of shares outstanding at close of report period 12,737 12,737 12,737 Equity attributable to shareholders of parent company /number of shares outstanding at close of report period 12,737 12,737 12,737 Equity attributable to shareholders of parent company /number of shares outstanding after dilution at close of report period 639,375 586,451 604,517 Number of shares outstanding after dilution at close of report period 12,797 12,840 12,801 Equity attributable to shareholders of parent company /number of shares outstanding after dilution at close of report period 639,375 586,451 604,517 Number of shares outstanding after dilution at close of report period 12,797 12,840 12,801 Equity including non-controlling interests 675,226 603,957 639,647 /balance sheet total 1,017,871 1,060,366 1,017,871 1,060,366 Equity ratio 60.9% 59.3%				
/number of shares outstanding after dilution at close 12,797 12,840 12,801 Profit per share after dilution 2.54 3.18 9.23 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding at close of report period 12,737 12,737 12,737 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding at close of report period 12,797 12,801 46.04 47.46 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding after dilution at close 12,797 12,800 12,801 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding after dilution at close 12,797 12,800 12,801 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding after dilution at close 12,797 12,800 12,801 Equity per share after dilution 49,68	Profit per share before dilution			
of report period 12,001 12,001 12,001 Profit per share after dilution 2.54 3.18 9.23 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding at close of report period 12,737 12,737 12,737 Equity per share before dilution 50.20 46.04 47.46 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding after dilution at close 12,797 12,800 12,801 freport period 439,375 586,451 604,517 /number of shares outstanding after dilution at close 12,797 12,800 12,801 Equity per share after dilution 49.96 45.67 47.22 Equity including non-controlling interests 675,226 603,957 639,647 /balance sheet total 1,017,871 1,060,366 1,017,871 1,060,366 Equity ratio 60.9% 59.3% 40.3% 26,328 - Long term interest bearing liabilities 48,688 41		32,554	40,796	118,195
Profit per share after dilution 2.54 3.18 9.23 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding at close of report period 12,737 12,737 12,737 Equity per share before dilution 50.20 46.04 47.46 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding after dilution at close 12,797 12,840 12,801 for peort period 49.96 45.67 47.22 Equity per share after dilution 49.96 45.67 47.22 Equity including non-controlling interests 675,226 603,957 639,647 /balance sheet total 1,108,959 1,017,871 1,060,366 Equity ratio 60.9% 59.3% 60.3% + Long term liabilities right-of-use assets -19,671 -32,935 -26,328 - Current interest bearing liabilities 48,688 41,985 46,420 - Current interest bearing liabilities -19,485 -23,920 -112,328		12,797	12,840	12,801
Import of shares outstanding at close of report period 12,737 12,737 Import period 12,737 12,737 Equity per share before dilution 50.20 46.04 47.46 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding after dilution at close 12,777 12,840 12,801 of report period 49.96 45.67 47.22 Equity including non-controlling interests 675,226 603,957 639,647 /balance sheet total 1,108,959 1,017,871 1,060,366 Equity ratio 60.9% 59.3% 60.3% + Long term interest bearing liabilities 19,671 49,810 26,328 - Long term liabilities right-of-use assets -19,671 -32,935 -26,328 - Current liabilities right-of-use assets -26,188 41,985 46,420 - Current liabilities right-of-use assets (- claims, + liabilities) -82,653 -26,188 -48,827 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 Net liabilities excluding right-of-use assets (- claims, + liabilities)<		2.54	3.18	9.23
/number of shares outstanding at close of report period 12,737 12,737 12,737 Equity per share before dilution 50.20 46.04 47.46 Equity attributable to shareholders of parent company 639,375 586,451 604,517 /number of shares outstanding after dilution at close 12,797 12,840 12,801 Equity per share after dilution 49.96 45.67 47.22 Equity including non-controlling interests 675,226 603,957 639,647 /balance sheet total 1,108,959 1,017,871 1,060,366 Equity ratio 60.9% 59.3% 60.3% + Long term interest bearing liabilities 19,671 49,810 26,328 - Current interest bearing liabilities 19,671 49,810 26,328 - Current interest bearing liabilities 48,688 41,985 46,420 - Current liabilities right-of-use assets -26,118 -19,485 -23,920 + Deferred tax liability untaxed reserves 25,001 17,749 25,001 - Liquid funds -130,064 -83,312 -112,328 Net liabilities excluding right-of-use assets (- claims, + liabilities)	Equity attributable to shareholders of parent company	639,375	586,451	604,517
Equity per share before dilution 50.20 46.04 47.46 Equity attributable to shareholders of parent company /number of shares outstanding after dilution at close of report period 639,375 586,451 604,517 Iz,797 12,840 12,801 12,801 12,801 Equity per share outstanding after dilution at close of report period 49.96 45.67 47.22 Equity per share after dilution 49.96 45.67 47.22 Equity per share after dilution 49.96 45.67 639,647 /balance sheet total 1,108,959 1,017,871 1,060,366 Equity ratio 60.9% 59.3% 60.3% + Long term interest bearing liabilities 19,671 49,810 26,328 - Long term liabilities right-of-use assets -19,671 -32,935 -26,328 - Current liabilities right-of-use assets -26,188 41,985 46,420 - Current liabilities right-of-use assets -26,188 -19,485 -23,920 + Deferred tax liability untaxed reserves 25,001 17,749 25,001 - Liquid funds -130,064		12,737	12,737	12,737
Invalue of shares outstanding after dilution at close12,79712,84012,801Equity per share after dilution49.9645.6747.22Equity including non-controlling interests675,226603,957639,647/balance sheet total1,108,9591,017,8711,060,366Equity ratio60.9%59.3%60.3%+ Long term interest bearing liabilities19,67149,81026,328- Long term liabilities right-of-use assets-19,671-32,935-26,328- Current liabilities right-of-use assets-26,188-19,485-23,920+ Deferred tax liability untaxed reserves25,00117,74925,001- Liquid funds-130,064-83,312-112,328Net liabilities excluding right-of-use assets (- claims, + liabilities)-82,563-26,188-64,827/EBITDA R12202,125208,750207,052207,052			46.04	47.46
/number of shares outstanding after dilution at close of report period 12,797 12,840 12,801 Equity per share after dilution 49,96 45.67 47.22 Equity including non-controlling interests 675,226 603,957 639,647 /balance sheet total 1,108,959 1,017,871 1,060,366 Equity ratio 60.9% 59.3% 60.3% + Long term interest bearing liabilities 19,671 49,810 26,328 - Long term liabilities right-of-use assets -19,671 -32,935 -26,328 - Current liabilities right-of-use assets -26,188 41,985 46,420 - Current liabilities right-of-use assets -26,188 -19,485 -23,920 + Deferred tax liability untaxed reserves 25,001 17,749 25,001 - Liquid funds -130,064 -83,312 -112,328 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 /EBITDA R12 202,125 208,750 207,052	Equity attributable to shareholders of parent company	639,375	586,451	604,517
Equity per share after dilution 49.96 45.67 47.22 Equity including non-controlling interests 675,226 603,957 639,647 /balance sheet total 1,108,959 1,017,871 1,060,366 Equity ratio 60.9% 59.3% 60.3% + Long term interest bearing liabilities 19,671 49,810 26,328 - Long term liabilities right-of-use assets -19,671 -32,935 -26,328 + Current interest bearing liabilities 48,688 41,985 46,420 - Current liabilities right-of-use assets -26,188 -19,485 -23,920 + Deferred tax liability untaxed reserves 25,001 17,749 25,001 - Liquid funds -130,064 -83,312 -112,328 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 /EBITDA R12 202,125 208,750 207,052	/number of shares outstanding after dilution at close	12,797	12,840	12,801
/balance sheet total 1,108,959 1,017,871 1,060,366 Equity ratio 60.9% 59.3% 60.3% + Long term interest bearing liabilities 19,671 49,810 26,328 - Long term liabilities right-of-use assets -19,671 -32,935 -26,328 + Current interest bearing liabilities 48,688 41,985 46,420 - Current liabilities right-of-use assets -26,188 -19,485 -23,920 + Deferred tax liability untaxed reserves 25,001 17,749 25,001 - Liquid funds -130,064 -83,312 -112,328 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 /EBITDA R12 202,125 208,750 207,052		49.96	45.67	47.22
/balance sheet total 1,108,959 1,017,871 1,060,366 Equity ratio 60.9% 59.3% 60.3% + Long term interest bearing liabilities 19,671 49,810 26,328 - Long term liabilities right-of-use assets -19,671 -32,935 -26,328 + Current interest bearing liabilities 48,688 41,985 46,420 - Current liabilities right-of-use assets -26,188 -19,485 -23,920 + Deferred tax liability untaxed reserves 25,001 17,749 25,001 - Liquid funds -130,064 -83,312 -112,328 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 /EBITDA R12 202,125 208,750 207,052	Fauity including non-controlling interests	675,226	603,957	639,647
Equity ratio 60.9% 59.3% 60.3% + Long term interest bearing liabilities 19,671 49,810 26,328 - Long term liabilities right-of-use assets -19,671 -32,935 -26,328 + Current interest bearing liabilities 48,688 41,985 46,420 - Current liabilities right-of-use assets -26,188 -19,485 -23,920 - Deferred tax liability untaxed reserves 25,001 17,749 25,001 - Liquid funds -130,064 -83,312 -112,328 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 /EBITDA R12 202,125 208,750 207,052				
- Long term liabilities right-of-use assets -19,671 -32,935 -26,328 + Current interest bearing liabilities 48,688 41,985 46,420 - Current liabilities right-of-use assets -26,188 -19,485 -23,920 + Deferred tax liability untaxed reserves 25,001 17,749 25,001 - Liquid funds -130,064 -83,312 -112,328 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 /EBITDA R12 202,125 208,750 207,052	Equity ratio			
- Long term liabilities right-of-use assets -19,671 -32,935 -26,328 + Current interest bearing liabilities 48,688 41,985 46,420 - Current liabilities right-of-use assets -26,188 -19,485 -23,920 + Deferred tax liability untaxed reserves 25,001 17,749 25,001 - Liquid funds -130,064 -83,312 -112,328 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 /EBITDA R12 202,125 208,750 207,052	+ Long term interest bearing liabilities	19,671	49,810	26,328
+ Current interest bearing liabilities 48,688 41,985 46,420 - Current liabilities right-of-use assets -26,188 -19,485 -23,920 + Deferred tax liability untaxed reserves 25,001 17,749 25,001 - Liquid funds -130,064 -83,312 -112,328 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 /EBITDA R12 202,125 208,750 207,052			-	
- Current liabilities right-of-use assets -26,188 -19,485 -23,920 + Deferred tax liability untaxed reserves 25,001 17,749 25,001 - Liquid funds -130,064 -83,312 -112,328 Net liabilities excluding right-of-use asstes (- claims, + liabilities) -82,563 -26,188 -64,827 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 /EBITDA R12 202,125 208,750 207,052				
+ Deferred tax liability untaxed reserves 25,001 17,749 25,001 - Liquid funds -130,064 -83,312 -112,328 Net liabilities excluding right-of-use asstes (- claims, + liabilities) -82,563 -26,188 -64,827 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 /EBITDA R12 202,125 208,750 207,052	-			
- Liquid funds -130,064 -83,312 -112,328 Net liabilities excluding right-of-use asstes (- claims, + liabilities) -82,563 -26,188 -64,827 Net liabilities excluding right-of-use assets (- claims, + liabilities) -82,563 -26,188 -64,827 /EBITDA R12 202,125 208,750 207,052				
Net liabilities excluding right-of-use asstes (- claims, + liabilities)-82,563-26,188-64,827Net liabilities excluding right-of-use assets (- claims, + liabilities)-82,563-26,188-64,827/EBITDA R12202,125208,750207,052	-			
/EBITDA R12 202,125 208,750 207,052				
/EBITDA R12 202,125 208,750 207,052	Net liabilities excluding right-of-use assets (- claims, + liabilities)	-82,563	-26,188	-64,827
	Net liabilities/EBITDA			

	2024	2023	2022
	Q1	<u>Q1</u>	Full year
Balance sheet total	1,108,959	1,017,871	1,060,366
- non-interest bearing liabilities and provisions	-313,597	-287,900	-306,759
- provisions	-51,777	-34,220	-41,210
Capital employed	743,585	695,752	712,396
Profit before financial net + financial incomes	45,683	58,761	164,816
/average capital employed	727,990	681,543	689,865
Return on capital employed, %	6.3%	8.6%	23.8%
Profit after financial net + current and deferred tax	33,275	41,841	120,941
/average equity	657,437	585,345	603,190
Return on equity, %	5.1%	7.1%	20.1%
Net turnover	407,087	394,347	1,482,639
/average number of employees	865	837	850
Net turnover per employee in TSEK	471	471	1,744
Total turnover	407,087	394,347	1,482,677
/average number of employees	865	837	850
Total turnover per employee in TSEK	471	471	1,744

[^] The definitions of EBITDA and EBITA have been adjusted to improve the analysis of the operational performance between periods. Acquisition-related items and depreciation of intangible assets are no longer included in EBITDA and EBITA. Depreciation of acquisition-related intangible assets, as well as revaluation and present value calculation of contingent purchase consideration, have no impact on EBITDA and EBITA as before.

Recognition of adjusted EBITA regarding 2023 Q1: Previously reporter EBITA 59 507, accruing acquisition costs (24) and depreciation on non acquisition-related intangible assets (129) = 59 660

Recognition of adjusted EBITA regarding 2023 Full year: Previously reporter EBITA 169 383, accruing acquisition costs (908), depreciation on non acquisition-related intangible assets (470) and other acquisition-related costs (1 500) = 172 261

Recognition of adjusted EBITDA regarding 2023 Q1: Previously reporter EBITDA 67 301, accruing acquisition costs (24) = 67 326 Recognition of adjusted EBITDA regarding 2023 Full year: Previously reporter EBITDA 204 645, accruing acquisition costs (908) and other acquisitionrelated costs (1 500) = 207 052

Definitions

Growth in turnover

The percentage change in net turnover in the past period compared to the corresponding period of the previous year.

EBIT/Operating profit

Profits after depreciation/amortisation and write downs.

EBIT/Operating margin

Profit after depreciation/amortisation and write downs as percentage of net turnover. This key ratio shows what profitability is obtained in the operations. The key ratio is used both internally and externally for comparison with other companies in the industry.

EBITA

Operating profit before depreciation/amortisation and write downs of intangible assets and acquisition related costs.

EBITA margin

EBITA in percentage of net turnover for the period.

EBITDA/Profit before depreciation/amortisation and write downs

Profit before depreciation/amortisation, write downs and acquisition related costs.

EBITDA/Profit margin before depreciation/amortisation and write downs

Profit before depreciation/amortisation, write downs as percentage of net turnover and acquisition related costs. Used to obtain a clearer image regarding the company's cashflow compared to operating margin.

Profit margin

Profit after financial net in percentage of net turnover. The profit margin is a usable measurement to follow up profitability and efficiency in the operations with reference to tied-up capital.

Return on capital employed

Results before financial items plus financial incomes in percentage of average capital employed (at start of year and end of period). This key ratio shows the company's return on the component that refers to total capital used in operations.

Return on equity

Profit after financial net reduced by current tax and deferred tax in percent of average (at start of year and end of period) equity. This key ratio shows the company's return on the capital invested by the owners in the operation.

Capital employed

Balance sheet total minus non-interest bearing liabilities and provisions.

Equity

Equity including the capital share of untaxed reserves.

Equity ratio

Equity including non-controlling interests in percent of balance sheet total. This key ratio shows the company's financial position and its long-term payment capacity.

Average number of employees

Hours paid by the company to own employees in relation to normal annual working time. The measurement is used to obtain a relevant number for calculation of, for example, turnover per employee.

Net turnover per employee

Net turnover divided by average number of employees. This key ratio is used both internally and externally for comparison with other companies in the industry.

Total turnover per employee

Net turnover plus other operating income divided by average number of employees. This key ratio is used both internally and externally for comparison with other companies in the industry.

Equity per share

Equity attributable to the parent company's shareholders divided by the number of outstanding shares.

Net dept

Long-term and current interest bearing liabilities excluding rights of use and including deferred tax on the tax allocation fund minus liquid funds.

Net dept/EBITDA R12

Net dept excluding right of use assets divided by EBITDA for rolling 12 months.

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